

# **HARINGEY PREVENT DELIVERY PLAN 2015/2016**

## **Introduction**

This document has been informed by the national strategy, the Counter Terrorism Local Profile (CTPL) supplied to the borough and by additional and current local intelligence.

## **National Context**

The UK faces a range of terrorist threats which play out differently in each local authority area. Attention will be given to all forms of terrorism and violent extremism however the national priority is currently focused on preventing people from travelling to Syria. It is assumed from current research and experience that radicalisation is driven by ideology that sanctions the use of violence for particular ends.

## **Governance arrangements**

The Haringey Prevent Delivery Group (HPDG) is made up of the following specified agencies and key strategic partners including Local Authority (Adult Services, Children and Young People's Service, Community Safety, North Middlesex and Whittington Hospitals, BEH Mental Health Trust, Homes for Haringey, Police Service (local), Prevent Engagement Officers (SO15), Fire Service, Probation Service, College of HENEL. The Group meets four times a year and has previously met on an emergency basis following local or national incidents. The delivery group has an agreed TOR and reports quarterly to the Haringey Community Safety Partnership whose membership comprises of elected members, service directors and key stakeholders from across the borough who provide a strategic overview and oversight for the key community safety outcomes for Haringey.

## Analysis of Threats and Vulnerabilities

We would summarise the current key threats and vulnerabilities as follows:

### Primary concerns:

- **Syria:** Residual concerns over individuals travelling to Syria. Sizeable support amongst local community re aid for Syrian humanitarian crisis. Dialogue with community representatives suggests no evidence of aid convoys leaving Haringey although some fundraising has occurred.
- **Syria:** London wide concern about young females being targeted to travel to Syria to become brides for jihadis. This has been highlighted by the issues pertaining to Tower Hamlets Academy.
- **Syria:** Concerns that individuals from the Kurdish community are motivated to travel to Syria to fight against ISIL.
- There has been a noticeable increase in referrals through to the Prevent Case Management function. This underlines the increased prominence of Prevent in the public arena and the impact of upcoming legislation.
- Visits by extremists to the borough to raise their profile and gain support. There has been limited activity but there have been instances where Al Mahajiroun (ALM) have set up stalls in Haringey. A high profile incident took place in March which led to disorder between Kurdish and ALM members.
- A significant Somali community presence within the borough with signs of social exclusions and disengagement from mainstream education and youth based activities. There is concern regarding a small but significant group of Somali young men either involved in local street gangs or entering the CJS and their vulnerability to radicalisation resulting from exiting gang involvement or from radicalisation whilst in YOI
- Emergence of Eastern European (Polish) Far Right Neo Nazi activity in S. Tottenham (Seven Sisters ward) resulting in incident in Markfield Park June 2014.
- Haringey is home to a diverse Jewish community which contains a highly visible Charedi/ Orthodox community in the Seven Sisters ward in S. Tottenham. There have been community safety concerns raised from within the Jewish community following attacks in Paris and Brussels. Which have compounded by an Anti-Semitic attack on the local Synagogue and a Far Right rally in the neighbouring borough of Hackney

**PREVENT DELIVERY PLAN – Haringey 2015/16**

Issue	Desired Outcomes	Objectives	Action	Agency/Lead	Timescales & Update
<p><b>To embed the delivery of the new statutory requirements for prevent. To also collate the relevant risk, both across the Haringey, and also within partnership organisations.</b></p>	<p>All partners to be compliant with the statutory duties in Prevent. This includes agencies specified in the duty; Probation, CRC, Health, Higher Education, Further Education, Local Authority, Police and schools.</p> <p>The borough to have a clear understanding of developing risks. This will be used to direct delivery. That Haringey meets the requirements of Home Office monitoring arrangements.</p>	<p>To quality assure local implementation ensuring that specified agencies and key partners plans are robust and address the four key areas of the duty: <i>Partnership; Risk Assessment; Staff training and Monitoring and enforcement</i> and are inspection ready by Sector Specific inspection Bodies:</p> <p>To use the Counter Terrorism Local Plan (CTLP) and partner risk assessments to update the delivery plan and to ensure resources and work target the correct objectives. This will have a clear lead on the analysis of threats and vulnerability.</p> <p>To support the development of an</p>	<p>To continue to support partners in becoming compliant.</p> <p>Specified agencies will produce Prevent Action Plan and report on implementation at quarterly HPDG meetings identifying risk and, mitigating actions and progress in delivery.</p> <p>The development and collation of Prevent action plans will be complemented Prevent Coordinator meetings with HPDG members</p> <p>x4 Delivery Group meetings a year</p> <p>Circulate and agree amended TOR in</p>	<p>Prevent Coordinator &amp; HPDG members</p> <p>Prevent Coordinator &amp; HPDG members</p>	<p><b>May 2015 onwards</b></p> <p><b>Implementation to be reviewed quarterly at HPDG meetings: July &amp; Nov 15; Feb 16</b></p> <p><b>HPDG meetings July &amp; Nov 15; Feb 16</b></p>

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<p><b>Agreed Partnership mechanism with a set of clear objectives or Haringey Prevent Delivery Group (HPDG)</b></p>	<p>HPDG is the strategic body with the responsibility to ensure the successful delivery of the <i>Prevent</i></p> <p>An agreed annual <i>Prevent</i> delivery plan, owned by the partnership and with clear accountability. This includes the full range of partners e.g. HPDG /CSP in the</p>	<p>annual delivery plan focusing on current and emerging threats, assessing risk and mitigating actions of partners, coordinating <i>Prevent</i> activity and monitoring and reporting outcomes throughout the delivery plans annual cycle to the CSP</p> <p>HPDG member organisations are aware of their roles and responsibilities re national and local <i>PREVENT</i> strategies.</p>	<p>light of Prevent Duty</p> <p>Review findings of the CTLP. Identify gaps and new priorities. Delivery Group to endorse a final plan. Monitor progress of the plan and report to HPDG</p> <p>Members are of sufficient seniority to commit resources and contribute to and agree on local delivery plan.</p> <p><i>Development of central 'Risk Register' containing risk and mitigation from HPDG members. This exercise will also identify the necessity for additional resources that may be required to assist in reducing identified risks</i></p> <p><i>Prevent</i> to be included ISP as part of CSP ISP review.</p>	<p><b>Chair of HPDG is LA Assistant CEO</b></p> <p><b>Membership: LA: Adult Services, Children and Young People's Service, Homes for Haringey, Environmental Services and Community Safety and Public Health Service; NHS Haringey CCG; BEH Mental Health Trust CAMHS; Sixth Form Centre; College of HENEL; Probation Service; Police Service; Fire Service; Further identified and agreed reps to be co-opted</b></p> <p><i>Prevent</i> Project Officer</p> <p><i>Prevent</i> Project</p>	<p><b>Draft to be submitted CSP &amp; HPDG in July 2015 for approval</b></p> <p><b>HPDG meetings: July &amp; Nov 15; Feb 16</b></p> <p><b>June-Sept 2015</b></p>

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<b>Information sharing between HPD members.</b>	Must be assessed on a case by case basis and governed by legislation. To meet requirements of the Data Protection Act	To ensure that CSP ISP meets the requirements of Prevent. To ensure ISA for Channel is adhered to. To make sure information sharing is proportionate and can be recorded.		Officer	<b>Channel ISA signed Mar 2015. ISP review Autumn 2015</b>
<b>Ensure adequate controls and structures to safeguard vulnerable individuals</b>	To have an active, visible multi agency Channel panel that considers referrals from stakeholders and identifies support for those who may be vulnerable to violent extremism.	To continue to facilitate Channel Panel meetings on 6 weekly basis. Based on the following core functions: <ul style="list-style-type: none"> <li>• Clear referral pathways</li> <li>• Proportionate information sharing between partners</li> <li>• Regular monitoring</li> </ul>	<p><i>Prevent</i> Policy Officer to act as Channel Panel Administrator</p> <p><b>Development of Channel database with report facilities</b></p> <p><b>Develop local Channel Panel TOR</b></p> <p>Embed Channel referral pathways for frontline services. <b>Ensure Channel referral form is on local intranet.</b></p>	<p>Core membership Panel Chair; CS Strategic Manager <i>Prevent</i> Coordinator &amp; <i>Prevent</i> Policy Officer &amp; HPDG members</p> <p><i>Prevent</i> Policy Officer</p> <p><i>Prevent</i> Policy Officer</p> <p><i>Prevent</i> Coordinator</p>	<p><b>Frequency X6 weekly</b></p> <p><b>October 2015</b></p> <p><b>July 2015</b></p>

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<p><b>No availability of a platform for radical and extremist speakers in the borough</b></p> <p><b>Use of Local Authority Resources</b></p>	<p>All stakeholders are aware to the threat of radical and extremist speakers and have adopted processes to vet use of premises</p>	<p>To continue to work with key stakeholders (statutory and VCS) to raise awareness and to support development of Safer Lettings policies and procedures</p> <p>In complying with the duty we will ensure that local authority owned venues and resources do not provide a platform for extremists and are not used to disseminate extremist views</p>	<p>To provide advice to key stakeholders on researching speakers at local venues ensuring checks are made prior to booking.</p> <p>To develop a protocol around use of stalls to promote extremists in Haringey which impacted upon community tensions? To work with Homes for Haringey, Property Services and partners to develop a process for safely hiring venues. Halls for Hire/know your Customer initiative.</p>	<p><i>Prevent Policy Officer</i></p> <p><i>Prevent Policy Officer</i></p>	<p><b>August 2015</b></p> <p><b>September 2015</b></p>
	<p>All organisations who are commissioned by the local authority are not engaged in extremist activity or espouse extremist views.</p>		<p>To work with colleagues in procurement and across the Council to review existing mechanism that will ensure organisations that are commissioned or provided grants by the do not engage in extremism activities.</p>	<p><i>Prevent Co-ordinator &amp; Commissioning Services</i></p>	<p><b>Oct/Nov 2015</b></p>
	<p>Ensure that all partnership publically available IT systems safeguard individuals from extremist websites</p>		<p>To identify and work all local authority, specified agencies and partners to review all publicly accessible IT equipment to ensure that they meet E-safety and safeguarding policies and comply with new duty</p>	<p><i>Prevent Co-ordinator &amp; HPDG membership</i></p>	<p><b>Dec/Jan 2015</b></p>

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<p><b>Understanding and responding to the Syrian Crisis.</b></p>	<p>Statutory and community stakeholders understand the national and local strategy to preventing British nationals from travelling to Syria.</p>	<p><b>Statutory agencies protocols include vulnerable individuals travel to war zones.</b></p> <p>Statutory and community stakeholders are able to both sign post and provide appropriate advice in line with Home Office and FCO guidance.</p>	<p>To continue dialogue and counter narrative with Haringey Muslim Network (Syria is part of agenda at all meetings)</p> <p>Amend existing project (Web Guardians) to include positive dissuasive arguments against travel to Syria</p> <p>Continue to provide a quarterly update on Syria and the issues pertaining to it across the partnership.</p> <p>Use of local authority website to provide online advice to those with concerns around individuals travelling to Syria</p> <p>Work with the local Kurdish community organisations to safeguard individuals from travelling to Syria.</p>	<p>Prevent Engagement Officers (PEOs)</p> <p><i>Prevent Co-ordinator &amp; HPDG members</i></p> <p><i>Prevent Policy Officer</i></p> <p><i>Prevent Policy Officer</i></p> <p><i>Prevent Co-ordinator</i></p>	<p><b>HMN Quarterly meetings</b></p> <p><b>Bi-monthly</b></p> <p><b>Quarterly</b></p> <p><b>Bi-monthly</b></p> <p><b>Ongoing</b></p>
<p><b>Reliable</b></p>	<p>All frontline staff with</p>	<p>To successfully deliver</p>	<p>Revisit staff that have received WRAP</p>	<p><i>Prevent Co-</i></p>	<p><b>Ongoing as per</b></p>

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<p><b>identification by staff of the signs of extremism and knowledge to refer to appropriate intervention pathways</b></p>	<p>direct contact to vulnerable individuals understand Prevent agenda and signs of radicalisation and extremism in terms of safeguarding.</p> <p>Frontline staff both understand and are confident in making referrals to local 'Channel' support pathways.</p> <p>Via the Traded Services portal all Haringey Schools have access to suite of curriculum based resources that challenges extremism and develops students critical thinking enable</p> <p>To ensure that safeguarding links</p>	<p>comprehensive programme of Prevent awareness training (WRAP) for all key frontline professionals.</p> <p>Prioritise training for key frontline services were training has not been previously delivered</p> <p>Review of previous and planned delivery of WRAP &amp; WRAP 3 training for LA and 3rd Sector.</p> <p>Work together with community safety partners to gain access to secondary schools to provide targeted support and training re Prevent Duty and new Ofsted Inspection criteria.</p> <p>Delivery of the Digital Resilience will increase the confidence of teachers to tackle this issue with students and build resilience in countering extremist narratives</p> <p>Ensure local LSCB arrangements</p>	<p>training to ensure awareness of referral pathway</p> <p>Develop annual training calendar. Explore incorporating training offer into Learning Zone</p> <p>Evaluation assessment effectiveness WRAP training programme in increasing referrals.</p> <p>To deliver WRAP training to schools SMT (inc SENCO and DCPO).</p> <p>To create and update pages on Prevent on the Traded Services To continue to engage with all local education providers to outline their role in local Prevent strategy.</p>	<p>ordinator / <i>Prevent Policy Officer</i>, PEOs respective LA Services,</p> <p><i>Prevent Co-ordinator / Prevent Policy Officer</i></p> <p><i>Prevent Co-ordinator &amp; CYPs (Schools &amp; Learning Service) Governors &amp; Schools</i></p>	<p><b>training calendar</b></p> <p><b>August 2015</b></p> <p><b>March 2016</b></p> <p><b>Ongoing throughout academic year 2015-16</b></p>



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	between LSCB and Prevent duty are met locally	take due account of the Prevent duty via its policies and procedures and training programmes	<p>To support changes to the Council safeguarding e learning package to include references and case studies for Prevent.</p> <p>To work with Haringey LSCB to ensure WRAP is included in annual training programme and that all existing safeguarding policies, procedures and resources to include 'Preventing Radicalisation'</p>	Prevent Co-ordinator & LSCB/SAB Business Manager	<b>June 2015 onwards</b>
<p><b>Disrupting the activities of organised and proscribed groups e.g. via fundraising etc</b></p> <p><b>Delivery of Prevent Projects:</b></p>	<p>Haringey communities have access to relevant messaging on 'Safer Giving' and how to support legitimate charitable donations both overseas and in the UK</p> <p>Delivery of these</p>	<p>To continue to work with HPDG partners to engage with the relevant communities both directly and via publicity to promote legitimate charities and <b>Not</b> crime.</p> <p>The film will be a catalyst for debating and discussing the</p>	<p>To participate in annual LPN Safer giving campaign</p> <p>Prioritise local publicity and engagement on Safer Giving' during Ramadan</p> <p>Use of 'Community Safety' web page to host information on 'Safer Giving'</p>	PEOs & Project Officer	<p><b>TBA</b></p> <p><b>June 2015</b></p> <p><b>Ongoing</b></p>

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<p><b>1. Tale of Two Cities</b></p> <p><b>2. Digital Resilience</b></p> <p><b>3. Web Guardians</b></p>	<p>projects will contribute to Haringey's programme of training scheduled for delivery in schools and Youth settings as identified in local CTLP and in local strategic assessments.</p> <p>As well being a national priority Haringey's CTLP identifies the continued threat from online radicalisation with particular reference to young women and recent incidents of travel to Syria.</p>	<p>threats and impact of radicalisation and extremism. It will act as a conduit for embedding British Values into the Secondary curriculum. <b>This project will be delivered in conjunction with the Digital Resilience project bid</b></p> <p>Delivery of the Digital Resilience will increase the confidence of teachers to tackle this issue with students and build resilience in countering extremist narratives.</p> <p>Delivery of the Web Guardians programme will seek to increase the awareness of mothers around online radicalisation it will also familiarise them with the broad range of social media tools currently being used as well as providing a safe space for mothers to discuss issues of extremism and radicalisation. The programme will ensure participants are aware of local Prevent arrangements and commit participants to cascade</p>	<p>Prevent Project bids successfully submitted to Home Office</p> <p>Recruitment of full time teaching/Digital Resilience Post</p> <p>Development of curriculum based resources and schools engagement programme</p> <p>Development of Home Office approved monitoring and evaluation process</p> <p>Identify and agree cohort with provider</p> <p>Agree referral pathway with key statutory and non statutory providers</p> <p>Development of Home Office approved monitoring and evaluation process</p>	<p><i>Prevent</i> Coordinator, CYPS (Schools &amp; Learning Service) &amp; Digital Resilience Officer</p> <p><i>Prevent</i> Coordinator &amp; JAN Trust</p>	<p><b>March 2015</b></p> <p><b>Awaiting Home Office approval</b></p> <p><b>TBC</b></p> <p><b>TBC</b></p>

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		their learning to an agreed number of family members and friends.			

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